



TAKING THE PRESSURE OFF MAT PAYROLL WITH ZELLIS' SERVICES

Giving your trust the confidence, resilience, and time
to focus on driving organisation success

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WHY CHOOSE ZELLIS SERVICES?

Multi-Academy Trusts today are under constant pressure - tightening compliance demands, the growing need for payroll resilience, and the challenge of managing a complex workforce.

But what if you had a partner who not only runs payroll for millions of employees across the UK and Ireland every month, but also brings expertise across accuracy, scale and intelligent insights? A partner who understands the complexity of working across multiple sites, navigating TUPE transfers, meeting strict reporting standards, and delivering services that help you build confidence across your schools.

With Zellis Services, you gain exactly that. We become an extension of your team - taking care of the detail, guiding you through disruption, and freeing your people to focus on strategy and transformation.

 **WE KNOW THAT THEY'RE
DOING THE YEAR END THINGS
THAT THEY NEED TO DO WITH
HMRC. THAT'S DEFINITELY
PEACE OF MIND HANDING
IT OVER TO EXPERTS AND
KNOWING THAT WE CAN
ALWAYS SPEAK TO THEM IF
WE'VE GOT QUERIES.**

- Tracey Binnie, People Services Manager, esure

THE SERVICES WE OFFER

Running HR and pay across a trust is complex. Each school has its own nuances around, payroll, and vision, but everything has to come together centrally - accurately, compliantly, and on time.

Our services take the pressure off your central teams and give all stakeholders across every school confidence that the essentials are taken care of.

Enhanced payroll resilience services

School year-ends, funding deadlines, onboarding new schools and staff changes all create pressure points on your HR and payroll teams.

[Our payroll resilience services](#) give you a safety net - stepping in when you need them most, protecting employee confidence, and ensuring payroll never becomes a weak link in your Trust.

Payroll assistance services

Whilst we can offer a fully managed payroll services, sometimes you just need an extra hand, especially in an industry where central HR and payroll teams are often lean.

Whether it's covering payroll staff absence, dealing with seasonal peak payroll demands, or onboarding and offboarding schools in the trust, [our payroll assistance services](#) plug directly into your existing team.

Think of it as having a pool of trusted experts on call, ready to step in and keep things moving smoothly without the cost or delay of recruitment.



HAVING SOMEONE WHO KNOWS THE SYSTEM AS WELL AS OUR SERVICES AND POLICIES INSIDE OUT IS INVALUABLE. THEY KNOW EXACTLY HOW YOUR PAYROLL SHOULD WORK AND THAT IS REALLY COMFORTING.

- Tracey Binnie, People Services Manager, esure

THE SERVICES WE OFFER

Value maximisation services

Too often, HR and payroll technology investments in trusts under-deliver. Sometimes it's because systems don't talk to each other across schools; sometimes it's down to a lack of strategy, processes, or clean data.

[Our value maximisation services](#) help you identify those opportunities to improve efficiency, and unlock the real potential of your systems, ensuring they deliver measurable outcomes for your trust and your schools.

HR and pay consulting

Successful HR and payroll is about alignment between people, processes, and the way every school works together.

- **Strategy consulting** to design an operating model that works for your business today and sets you up for tomorrow.
- **Transformation consulting** to deliver change that lasts, turning big plans into practical, lasting results.
- **Enhancement consulting** to fine-tune what you already have, cutting out the friction and helping everything run more smoothly.



THE SERVICES WE OFFER

Analytics consulting

Decisions about your workforce are too important to make on gut feel. Our analytics consulting helps you turn your trust's HR and payroll data into real intelligence that builds clear strategies and reliable reports that make sense of the numbers, even across different sites, whether it's looking at teacher absenteeism or pensions data integrity.

With the right insights, you can forecast more accurately, spot risks earlier, and show the real impact of people decisions on your organisation. It's about giving your MAT leaders the clarity they need to act with confidence.

WE'RE ACHIEVING A GREATER DEPTH OF ANALYSIS, LOOKING AT FACTORS SUCH AS THE ACCURACY AT DIFFERENT STAGES OF THE PAY CYCLE, AND HOW EFFECTIVELY CHANGES WERE COMMUNICATED WITHIN THE TEAM. THIS IS HELPING US MAKE ADDITIONAL PROCESS ENHANCEMENTS IN KEY AREAS LIKE PAYROLL.

- Darren Bartholomew, Head of HR Planning and Information Systems,

Background checking services

Every hire carries risk, especially when recruiting staff who work with children or vulnerable adults. [Our background checking services](#) which run consistent regular checks give you peace of mind that candidates are who they say they are, and that you're making safe, compliant hiring decisions.

By removing uncertainty early in the process, we help you protect your trust's reputation, meet regulatory standards, and safeguard your workforce and pupils from day one.

Implementation and onboarding

Moving to a new HR or payroll solution can feel daunting, but it doesn't have to be disruptive.

[Our implementation and onboarding services](#) are designed to get you up and running quickly and confidently. We combine technical expertise with elements of change management, so your systems work as expected and your people are supported throughout the transition.

WHAT A PARTNERSHIP WITH ZELLIS LOOKS LIKE

Partnering with Zellis means you gain more than a service – you gain peace of mind.

- Payroll processes that run smoothly across every school.
- Confidence that resilience is built into every part of your operation.
- Insight from consultants on how to align people, process, and technology.
- Flexibility to scale as your trust grows, without overstretching your teams.

Most importantly, you gain time. Time for your leaders to step out of the weeds and into the conversations that drive organisational success. Time for your HR and payroll teams to focus on creating value, building culture, and leading transformation – we will take care of the rest.

 **WORKING WITH ZELLIS
HAS ALREADY MADE A
HUGE DIFFERENCE TO HOW
WE WORK AND THE QUALITY
OF THE PAYROLL AND HR
SERVICES WE DELIVER TO
OUR EMPLOYEES. WE'RE
LOOKING FORWARD TO
FURTHER STRENGTHENING
OUR PARTNERSHIP OVER THE
MONTHS AND YEARS**

– Tracey Binnie, People Services Manager, esure

READY TO TAKE THE PRESSURE OFF?

From background checking to consulting, we're here to support every part of your trust's payroll operations.

Contact us today to see how Zellis Managed Services can become an extension of your team.

CONTACT US TODAY